| POLICY                                                                    | DATE ADOPTED                                                                                                                                                                                                                                       | <u>NUMBER</u> |
|---------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| Contracts with Townships                                                  | 01/25/77<br>(amended 02/07/84-two signatures)                                                                                                                                                                                                      | 1             |
| Signing Letters                                                           | 04/27/77 (amended 09/11/79-change names to position (amended 02/25/98-add #8) (amended 10/06/98-clarification) (amended 04/06/99-Comm.Correspondence (amended 02/15/00-titles) (amended 09/20/22 – job title)                                      |               |
| Chain of Command                                                          | 05/10/77 (amended 04/24/79-add name) (amended 08/14/79-change name) (amended 10/09/84-use position title) (amended 02/16/88-eliminate position) (amended 11/23/99-job titles) (amended 02/05/08-eliminate position) (amended 09/20/22 – job title) | 3             |
| Sick/Vacation Leave in Lieu<br>of Hospitalization Insurance               | 07/12/77<br>(amended 02/06/90-added vacation)<br>(amended 06/04/02-offer to non-union)                                                                                                                                                             | 4             |
| Record Keeping on Work Performance: Consultants & Contractors             | 09/27/77<br>(amended 04/17/90-add legal citation)<br>(amended 02/25/98-add language)<br>(amended 10/17/06 – annually to Board)                                                                                                                     | 5             |
| Obtaining Right-of-Way for<br>Construction Projects on Local Roads        | 10/05/77<br>(amended 02/20/90-eliminate 66' and<br>change gravel to local)<br>(amended 04/17/90-add legal citation)                                                                                                                                | 6             |
| Supplemental General Conditions:<br>Employment of Local Labor             | 06/06/78<br>(rescinded 02/12/80-due to county board ac                                                                                                                                                                                             | 7 tion)       |
| Road Abandonment Fee                                                      | 10/10/78<br>(rescinded 03/10/81-new policy #42)                                                                                                                                                                                                    | 8             |
| Safety Policy                                                             | 02/13/79<br>(amended 04/09/85-updated language)<br>(amended 05/19/92-updated language)<br>(amended 04/07/98-updated language)<br>(amended 02/17/04-updated language)                                                                               | 9             |
| Costs under Construction-Culverts<br>Primary Projects                     | 07/24/79                                                                                                                                                                                                                                           | 10            |
| Permit Requirements & Insurance<br>Open Cutting County Roads              | 11/13/79<br>(amended 03/02/82-amend for Letter of Cro<br>(Rewritten & accepted by Board 02/25/86)<br>(amended 04/17/90-add legal citation)                                                                                                         | 11<br>edit)   |
| Letter of Credit                                                          | 02/26/80<br>(amended 09/13/82-updated language)                                                                                                                                                                                                    | 11A           |
| Letter of Understanding with the<br>Drain Commissioner for Road Crossings | 02/26/80                                                                                                                                                                                                                                           | 11B           |

| POLICY                                              | DATE ADOPTED                                                                                                                                                                                                                                                                               | NUMBER |
|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Job Evaluation Plan and Compensation<br>System      | 12/18/79<br>(amended 03/17/83-JEP program)<br>(amended 04/24/00-Unions & non-Union)<br>(amended 06/04/02-Eliminate reference to Union)                                                                                                                                                     | 12     |
| County Local Road Matching Program                  | 12/18/79 (amended 03/25/80-set up escrow acct) (amended 04/08/80-rescind MM portion) (rescinded 12/23/80-new policy written) (amended 12/01/81-update language) (amended 02/23/82-update language) (amended 02/11/86-new guidelines) (amended 02/25/98) (amended 08/19/08-update language) | 13     |
| Drainage Outlet Policy                              | 02/12/80<br>(amended 02/25/98-update language)                                                                                                                                                                                                                                             | 14     |
| Meeting with Township Officials                     | 02/12/80                                                                                                                                                                                                                                                                                   | 15     |
| Selling One-Acre Parcels                            | 02/12/80<br>(rescinded 09/22/81-parcels sold)                                                                                                                                                                                                                                              | 16     |
| Mowing of Local Roads                               | 02/12/80<br>(rescinded 07/27/83-allow mowing<br>intersections for clear vision)                                                                                                                                                                                                            | 17     |
| Loaning Snow Fence & Barricades                     | 02/12/80<br>(amended 02/18/97-loan to PARC)<br>(amended 09/07/10 – change to add gov't agencies)                                                                                                                                                                                           | 18     |
| Sale of Fuel                                        | 02/12/80<br>(amended 02/02/82-sell to Council on Aging)<br>(amended 06/21/05)                                                                                                                                                                                                              | 19     |
| Michigan Unemployment Compensation                  | 02/12/80<br>(amended 04/17/90-added legal citation)                                                                                                                                                                                                                                        | 20     |
| Longevity Death Benefit for<br>Salaried Employees   | 02/12/80<br>(amended 02/15/00-salaried to non-union)<br>(rescinded 05/02/06 — no employees eligible)                                                                                                                                                                                       | 21     |
| Ditch Cost Sharing-Local Roads<br>Match Money       | 02/12/80<br>(amended 08/12/80-clarification)<br>(amended 02/25/98-if funds are available)<br>(amended 04/22/98-eliminate twp)<br>(amended 05/17/05 - designate match money)                                                                                                                | 22     |
| Ditch Cost Sharing – Local Roads<br>Property Owners | 05/17/05                                                                                                                                                                                                                                                                                   | 22A    |
| Equal Employment Opportunity                        | 02/12/80<br>(amended 02/12/85-updated language)<br>(amended 04/17/90-added legal citation)<br>(amended 03/16/00-completely rewritten with new<br>policy name & language)                                                                                                                   | 23     |
| Title VI Plan                                       | 11/02/04<br>(amended 09/20/22 — job title)                                                                                                                                                                                                                                                 | 23A    |

| POLICY<br>Road Name Signs on Local Roads                                    | DATE ADOPTED 02/12/80 (rescinded 02/25/98)                                                                                                                                                                                                                                                                                                                                                                                                                                  | NUMBER<br>24 |
|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| Specifications and Procedures for Drive Installations                       | 02/12/80<br>(amended 02/17/87-add AASHTO)<br>(amended 04/17/90-added legal citation)<br>(amended 09/22/92-number of driveways)<br>(amended 12/05/02-Low Use/Multi-family)<br>(amended 01/07/03-add private drive access)                                                                                                                                                                                                                                                    | 25           |
| Specifications and Procedures for Plat Development and Street Const.        | 02/12/80 (amended 02/07/89-add AASHTO) (amended 04/17/90-added legal citation) (amended 01/17/95-update language) (amended 04/24/00-increase cul-de-sac road) (amended 02/20/01-accepting roads built w/o engineering oversight) (amended 12/18/01-land split roads) (amended 04/23/02-electronic filing & paving approaches (amended 09/16/03-trees in the r/w) (amended 09/16/08 – completely rewritten) (amended 12/21/10) (amended 11/19/13 – to meet DEQ requirements) | 26           |
| Specifications for Boring, Jacking and/or Tunneling County Roads            | 02/12/80<br>(amended 12/23/80-update language)<br>(amended 07/16/96-update language)<br>(amended 02/18/97-update language)                                                                                                                                                                                                                                                                                                                                                  | 26A          |
| Letter of Credit (open cut permits)                                         | 02/26/80                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 26B          |
| Letter of Understanding with<br>the Drain Commissioner                      | 02/26/80                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 26C          |
| Minimum Width of Surfacing & Graded<br>Shoulder for other than Sub. Streets | 03/04/80<br>(amended 02/26/85-design speed) divided A & B                                                                                                                                                                                                                                                                                                                                                                                                                   | 27           |
|                                                                             | (amended 02/11/86-Construction)<br>(amended 04/17/90-add legal citation)<br>(amended 04/22/97-diff.criteria for<br>diff. classifications)                                                                                                                                                                                                                                                                                                                                   | 27A          |
|                                                                             | (amended 02/11/86-Hvy. Mtc.)<br>(amended 04/17/90-add legal citation)                                                                                                                                                                                                                                                                                                                                                                                                       | 27B          |
| Open Meetings Act                                                           | 03/12/80                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 28           |
| <b>Abandonment of County Roads</b>                                          | 02/12/80<br>(rescinded 03/10/81-new Policy #42)                                                                                                                                                                                                                                                                                                                                                                                                                             | 29           |
| Soil Erosion & Sedimentation Control                                        | 03/12/80<br>(amended 03/10/99-update procedures)<br>(amended 04/01/03-update procedures)                                                                                                                                                                                                                                                                                                                                                                                    | 30           |
| Requests for Chloride House Spots<br>by Townships                           | 04/01/80<br>(amended 03/12/84-two twp.reps.)                                                                                                                                                                                                                                                                                                                                                                                                                                | 31           |
| Maintenance of Private Roads                                                | 04/22/80<br>(amended 10/16/01-phase out in 5 yrs)<br>(amended 06/07/05 – phase out cancelled)                                                                                                                                                                                                                                                                                                                                                                               | 32           |

| POLICY<br>Receiving, Documenting and Handling<br>Service Requests  | DATE ADOPTED 04/22/80 (amended 02/07/89-computer proc.) (amended 02/06/90-procedure update) (amended 02/18/97-change complaints to service requests) (amended 04/24/00-clarification of response)                                                                    | NUMBER<br>33 |
|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| Management Staff, Department Organization and Organizational Chart | 04/22/80 (amended 06/23/87-eliminate position) (amended 02/15/00-new positions) (amended 03/03/08 – eliminate position) (amended 02/01/11) (amended 09/20/22 – job title) (amended 11/07/22 – complete revision) (amended 12/19/23 – Elimination of Deputy Secretary | 34<br>ry)    |
| Winter Maintenance Policy                                          | 04/22/80 (amended 11/05/81-update procedures) (amended 02/14/84-update procedures) (amended 10/14/86-revised policy) (amended 12/18/01-revised complete policy) (amended 02/19/02-added language on summary)                                                         | 35           |
| Special Assessments for Road or<br>Street Improvements             | 05/27/80<br>(amended 04/01/97-update agreement)                                                                                                                                                                                                                      | 36           |
| Resolutions Relative to Signature of Documents                     | 07/01/80<br>(amended 07/22/87-change position)<br>(amended 02/15/00-position titles)<br>(amended 03/03/08 – change positions)<br>(amended 09/20/22 – job title)                                                                                                      | 37           |
| Citizens Wishing to Address the Board                              | 07/08/80                                                                                                                                                                                                                                                             | 38           |
| Ditching Along Primary Roads -<br>Cost Sharing                     | 08/26/80<br>(amended 01/02/02-fund ditching if funds avail)                                                                                                                                                                                                          | 39           |
| Selling Sign Materials                                             | 11/25/80                                                                                                                                                                                                                                                             | 40           |
| Account Receivable Authorizations                                  | 01/13/81                                                                                                                                                                                                                                                             | 41           |
| Abandonment of County Roads                                        | 03/10/81<br>(amended 10/06/87-increase fees)<br>(amended 02/25/98-increase fees)<br>(amended 05/19/98-roads ending at water)                                                                                                                                         | 42           |
| Crediting Investment Income on<br>Township Deposits to the Project | 12/01/81                                                                                                                                                                                                                                                             | 43           |
| <b>Municipality Permit Fees</b>                                    | 01/12/82<br>(amended 02/09/82-add reciprocal)                                                                                                                                                                                                                        | 44           |
| Anti-Harassment Policy                                             | 06/08/82 (amended 04/17/90-add legal citation & update language) (amended 02/05/91-update language) (amended 03/16/00-completely rewritten with new policy name & language) (amended 03/22/05 – completely rewritten)                                                | 45           |

| POLICY                                                               | DATE ADOPTED                                                                                                                                                                      | NUMBER |
|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Procedure for Notification of Closing or Posting Roads or Structures | 10/12/82<br>(amended 02/15/00-changes in titles)<br>(amended 02/03/09-change in job responsibilities)<br>(amended 09/20/22 – job title)                                           | 46     |
| Bridge Definitions                                                   | 08/09/83<br>(amended 05/02/06 – update language)                                                                                                                                  | 47     |
| Traffic Control Devices                                              | 08/09/83<br>(amended 02/16/93-add legal citation<br>& update language)                                                                                                            | 48     |
| Special Haul Route Policy                                            | 08/23/83 (amended 02/14/84-page 3 language) (amended 12/17/02-rewritten totally) (rescinded 7/19/05) (amended 10/18/05 – totally rewritten) (amended 04/02/13)                    | 49     |
| Road Name Change Fee                                                 | 11/13/84 (amended 03/07/00-add sheriff & fire dept.) (amended 11/21/00-waive fee/emergency ser.)                                                                                  | 50     |
| Freedom of Information                                               | 07/02/85 (amended 04/17/90-add legal citation) (amended 03/17/97-update language) (amended 02/15/00-change in title) (amended 06/02/15-rewritten)                                 | 51     |
| Engineering costs on Local Road<br>Projects                          | 12/03/85<br>(amended 02/01/00-allow bridge project)<br>(amended 04/09/02-no charge up front)                                                                                      | 52     |
| <b>Indemnity Resolution</b>                                          | 06/03/86<br>(amended 04/17/90-add legal citation)                                                                                                                                 | 53     |
| Obtaining Right-of-Way for construction projects on Gravel Roads     | 10/05/77<br>(voided 02/12/90-See Policy #6)<br>(rescinded 4/18/06)                                                                                                                | 54     |
| Smoking in Public Places                                             | 11/25/86 (amended 05/18/93-add legal citation & eliminate 4 rooms) (amended 08/15/95-eliminate 5 rooms) (amended 11/02/99-eliminate dispatch area) (amended 08/01/06 – rewritten) | 55     |
| Removal of Hazardous Waste Material from Public Road Rights-of-Way   | 02/17/87<br>(amended 06/05/01-allow cleanup by crews if<br>substance known)                                                                                                       | 56     |
| Notification of Fatalities involving<br>Road Commission Employees    | 01/19/88                                                                                                                                                                          | 57     |
| Township Retaining Funds for<br>Restoration of Roads                 | 01/19/88<br>(amended 02/15/00-change in titles)<br>(rescinded 01/16/07)                                                                                                           | 58     |
| Bridge and Culvert Replacements                                      | 03/17/88                                                                                                                                                                          | 59     |
| Designation of Person Responsible                                    | 05/16/89                                                                                                                                                                          | 60     |

| POLICY<br>for Providing Proper Notices of Meetings    | DATE ADOPTED                                                                                                                                                                                                                                                                                                                                                                                 | NUMBER |
|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Catastrophic Illness Policy                           | 05/15/90<br>(amended 06/04/02 update language)                                                                                                                                                                                                                                                                                                                                               | 61     |
| Establishment of Truck Routes in Townships            | 05/21/91                                                                                                                                                                                                                                                                                                                                                                                     | 62     |
| Drug Free Work Place                                  | 03/03/92<br>(amended 08/19/02-update language)                                                                                                                                                                                                                                                                                                                                               | 63     |
| <b>Sidewalks for Commercial Frontages</b>             | 07/21/92                                                                                                                                                                                                                                                                                                                                                                                     | 64     |
| Natural Beauty Designation                            | 06/01/93<br>(amended 02/18/97-eliminate fees)                                                                                                                                                                                                                                                                                                                                                | 65     |
| Railroad Grade Crossings                              | 02/07/95                                                                                                                                                                                                                                                                                                                                                                                     | 66     |
| County Road Maps                                      | 02/07/95                                                                                                                                                                                                                                                                                                                                                                                     | 67     |
| Credit Card Use Policy                                | 06/18/96<br>(amended 10/06/98-limits use/clarifies)<br>(amended 02/15/00-changes in titles)<br>(amended 07/15/08)<br>(amended 09/20/22 – job title)                                                                                                                                                                                                                                          | 68     |
| Media Policy                                          | 05/19/97<br>(amended 08/19/97-clarify language)<br>(amended 02/15/00-change in titles)<br>(amended 05/20/08 – add board, remove Dep. Mg)<br>(amended 09/20/22 – job title)                                                                                                                                                                                                                   | 69     |
| Computer Security/E-Mail/Internet Policy & Guidelines | 02/25/98<br>(rescinded 09/20/99-replaced with Policy #79)                                                                                                                                                                                                                                                                                                                                    | 70     |
| Authorizing Expenditures                              | 02/25/98<br>(amended 04/01/03-allow for extension and<br>clarify language)                                                                                                                                                                                                                                                                                                                   | 71     |
| Seminars, Training Conferences<br>and Social Events   | 02/25/98<br>(attachment approved 04/07/98)<br>(amended attachment 02/06/07)<br>(amended attachment 09/19/17)                                                                                                                                                                                                                                                                                 | 72     |
| Policy Adoptions/Rejections                           | 03/03/98                                                                                                                                                                                                                                                                                                                                                                                     | 73     |
| Standards of Conduct for Officers and Employees       | 10/20/98<br>(amended 02/15/00-change in titles)                                                                                                                                                                                                                                                                                                                                              | 74     |
| Local Road System Funding Assistance<br>Program       | 11/17/98 (amended 02/01/00-exclude engineering costs) (amended 06/19/01-changes in project scope requires reevaluation/2 yr period carryover for func (amended 3/21/06 – allows "phased" projects) (amended 9/19/06 – emergency culvert replacement) (amended 10/2/07 – include preservation projects) (amended 12/18/07 – extends eligibility) (amended 10/6/09 – allows ditching projects) |        |
| Allocation of Funds for Safety<br>Related Projects    | 05/04/99<br>(amended 06/04/02-allow for other programs if<br>carryovers exist)                                                                                                                                                                                                                                                                                                               | 76     |

| POLICY                                                                                        | DATE ADOPTED                                                                                                                                | NUMBER |
|-----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Establishing Interview Teams                                                                  | 05/17/99<br>(amended 11/23/99-new category)<br>(amended 04/20/04)<br>(amended 06/17/08 – remove title)<br>(amended 09/20/22 – job title)    | 77     |
| Adopt A Road Program                                                                          | 08/03/99<br>(amended 09/03/02-add local system)                                                                                             | 78     |
| Information Systems Policy                                                                    | 09/20/99<br>(amended 04/09/02-driver license info)                                                                                          | 79     |
| Traffic Impact Studies                                                                        | 12/09/99                                                                                                                                    | 80     |
| Hauling Agricultural Commodities During Spring Weight Restrictions                            | 01/16/01<br>(amended 02/04/03-completely rewritten)<br>(amended 04/02/13)                                                                   | 81     |
| Sewage Disposal System Event Procedures                                                       | 02/18/03                                                                                                                                    | 82     |
| Use of Road Commission Owned Properties                                                       | 05/20/03<br>(amended 03/03/08 – per Board approval)                                                                                         | 83     |
| <b>Automated Clearing House Transactions</b>                                                  | 08/19/03<br>(amended 09/20/22 – job title)                                                                                                  | 84     |
| Prohibition of Unlawful Retaliation in the Workplace                                          | 10/07/03                                                                                                                                    | 85     |
| Policy Against Violence in the Workplace                                                      | 10/07/03                                                                                                                                    | 86     |
| Family and Medical Leave Act                                                                  | 01/06/04                                                                                                                                    | 87     |
| Fixed Asset Policy                                                                            | 09/21/04                                                                                                                                    | 88     |
| Mailbox Replacement Policy                                                                    | 03/22/05                                                                                                                                    | 89     |
| Social Security Numbers                                                                       | 11/01/05<br>(amended 09/20/22 – job title)                                                                                                  | 90     |
| Optimum Financial Ratios                                                                      | 12/19/06                                                                                                                                    | 91     |
| Engineering Plan Requirements<br>For Construction w/in County<br>Road Commission Right-of-Way | 12/19/06<br>(amended 4/1/08 – require written approval of<br>non-motorized paths & sidewalks)<br>(amended 6/2/09 – removal of encroachments |        |
| Signs (Encroachments) in the Right-of-Way                                                     | 05/15/07                                                                                                                                    | 93     |
| Speed Limits on County Roads, Establishment of                                                | 06/19/07                                                                                                                                    | 94     |
| Investments                                                                                   | 08/21/07                                                                                                                                    | 95     |
| <b>Public Utility Vehicles During Wt Restrictions</b>                                         | 04/15/08                                                                                                                                    | 96     |
| Mailbox Standards                                                                             | 05/19/09                                                                                                                                    | 97     |

| POLICY                                           | DATE ADOPTED                                                   | NUMBER |
|--------------------------------------------------|----------------------------------------------------------------|--------|
| Award or Reject Bids                             | 08/18/09                                                       | 98     |
| Illicit Discharge Elimination Program            | 07/20/10<br>(amended 08/06/13)<br>(amended 08/01/17, per MDEQ) | 99     |
| Transfer of Surplus Primary Funds to Local Roads | 12/09/10                                                       | 100    |
| Sign Retroreflectivity Management Policy         | 12/20/11                                                       | 101    |
| Cell Phone Use                                   | 04/17/12                                                       | 102    |
| Affordable Care Act                              | 09/17/13                                                       | 103    |
| Bridge Funding, Off-System                       | 07/22/14                                                       | 104    |
| Competitive Bidding on Local Road Projects       | 12/20/16                                                       | 105    |
| Farm Tile in the Right-of-Way                    | 12/20/16                                                       | 106    |
| Wireless Service Providers in the Right-of-Way   | 05/16/17                                                       | 107    |
| Large Culvert Replacement Program                | 07/06/21                                                       | 108    |

| POLICY<br>Abandonment of County Roads              | DATE ADOPTED<br>02/12/80<br>(rescinded 03/10/81-new Policy #42)                                                                                                                                                                                    | NUMBER<br>29 |
|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| Abandonment of County Roads                        | 03/10/81<br>(amended 10/06/87-increase fees)<br>(amended 02/25/98-increase fees)<br>(amended 05/19/98-roads ending at water)                                                                                                                       | 42           |
| Account Receivable Authorizations                  | 01/13/81                                                                                                                                                                                                                                           | 41           |
| Adopt A Road Program                               | 08/03/99<br>(amend 09/03/02-add local system)                                                                                                                                                                                                      | 78           |
| Affordable Care Act                                | 09/17/13                                                                                                                                                                                                                                           | 103          |
| Allocation of Funds for Safety<br>Related Projects | 05/04/99<br>(amended 06/04/02-allow for other programs if<br>carryovers exist)                                                                                                                                                                     | 76           |
| Anti-Harassment Policy                             | 06/08/82 (amended 04/17/90-add legal citation & update language) (amended 02/05/91-update language) (amended 03/16/00-completely rewritten with new policy name & language) (amended 03/22/05 – completely rewritten)                              | 45           |
| Authorizing Expenditures                           | 02/25/98<br>(amended 04/01/03-allow for extension and<br>clarify language)                                                                                                                                                                         | 71           |
| <b>Automated Clearing House Transactions</b>       | 08/19/03<br>(amended 09/20/22 – job title)                                                                                                                                                                                                         | 84           |
| Award or Reject Bids                               | 08/18/09                                                                                                                                                                                                                                           | 98           |
| Bridge and Culvert Replacements                    | 03/17/88                                                                                                                                                                                                                                           | 59           |
| Bridge Definitions                                 | 08/09/83<br>(amended 05/02/06 – update language)                                                                                                                                                                                                   | 47           |
| Bridge Funding Program, Off-System                 | 07/22/14                                                                                                                                                                                                                                           | 104          |
| Catastrophic Illness Policy                        | 05/15/90<br>(amended 06/04/02-update language)                                                                                                                                                                                                     | 61           |
| Cell Phone Use                                     | 04/17/12                                                                                                                                                                                                                                           | 102          |
| Chain of Command                                   | 05/10/77 (amended 04/24/79-add name) (amended 08/14/79-change name) (amended 10/09/84-use position title) (amended 02/16/88-eliminate position) (amended 11/23/99-job titles) (amended 02/16/08-eliminate position) (amended 09/20/22 – job title) | 3            |
| Citizens Wishing to Address the Board              | 07/08/80                                                                                                                                                                                                                                           | 38           |
| Competitive Bidding on Local Road Projects         | 12/20/16                                                                                                                                                                                                                                           | 105          |
| Computer Security/E-Mail/Internet                  | 02/25/98                                                                                                                                                                                                                                           | 70           |

| POLICY Policy & Guidelines                                                    | DATE ADOPTED (rescinded 09/20/99-replaced with Policy #79)                                                                                                                                                                                                                                 | NUMBER    |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| Toney & Guidelines                                                            | (resemued 05/20/55 replaced with rolley 11/5)                                                                                                                                                                                                                                              |           |
| Contracts with Townships                                                      | 01/25/77<br>(amended 02/07/84-two signatures)                                                                                                                                                                                                                                              | 1         |
| Costs under Construction-Culverts<br>Primary Projects                         | 07/24/79                                                                                                                                                                                                                                                                                   | 10        |
| County Local Road Matching Program                                            | 12/18/79 (amended 03/25/80-set up escrow acct) (amended 04/08/80-rescind MM portion) (rescinded 12/23/80-new policy written) (amended 12/01/81-update language) (amended 02/23/82-update language) (amended 02/11/86-new guidelines) (amended 02/25/98) (amended 08/19/08-update language) | 13        |
| County Road Maps                                                              | 02/07/95                                                                                                                                                                                                                                                                                   | 67        |
| Credit Card Use Policy                                                        | 06/18/96<br>(amended 10/06/98-limits use/clarifies)<br>(amended 02/15/00-changes in titles)<br>(amended 07/15/08)<br>(amended 09/20/22 – job title)                                                                                                                                        | 68        |
| Crediting Investment Income on<br>Township Deposits to the Project            | 12/01/81                                                                                                                                                                                                                                                                                   | 43        |
| Designation of Person Responsible<br>for Providing Proper Notices of Meetings | 05/16/89                                                                                                                                                                                                                                                                                   | 60        |
| Ditch Cost Sharing-Local Roads<br>Match Money                                 | 02/12/80<br>(amended 08/12/80-clarification)<br>(amended 02/25/98-if funds are available)<br>(amended 04/22/98-eliminate township)<br>(amended 05/17/05 – designate match money)                                                                                                           | 22        |
| Ditch Cost Sharing-Local Roads<br>Property Owners                             | 05/17/05                                                                                                                                                                                                                                                                                   | 22A       |
| Ditching Along Primary Roads -<br>Cost Sharing                                | 08/26/80<br>(amended 01/02/02-fund ditching if funds avail)                                                                                                                                                                                                                                | 39        |
| <b>Drainage Outlet Policy</b>                                                 | 02/12/80<br>(amended 02/25/98-update language)                                                                                                                                                                                                                                             | 14        |
| Drug Free Work Place                                                          | 03/03/92<br>(amended 08/19/02-update language)                                                                                                                                                                                                                                             | 63        |
| Engineering costs on Local Road<br>Projects                                   | 12/03/85<br>(amended 02/01/00-allow bridge projects)<br>(amended 04/09/02-no charge up front)                                                                                                                                                                                              | 52        |
| Engineering Plan Requirements For Construction w/in County                    |                                                                                                                                                                                                                                                                                            |           |
| Road Commission Right-of-Way                                                  | 12/19/06 (amended 4/1/08 – require written approval & a non-motorized paths & sidewalks)                                                                                                                                                                                                   | 92<br>add |

| POLICY<br>Equal Opportunity Policy                                        | DATE ADOPTED 02/12/80 (amended 02/12/85-updated language) (amended 04/17/90-added legal citation) (amended 03/16/00-completely rewritten with new policy name & language) | NUMBER<br>23 |
|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| Establishing Interview Teams                                              | 05/17/99<br>(amended 11/23/99-added category)<br>(amended 4/20/04)<br>(amended 6/17/08 – remove title)<br>(amended 09/20/22 – job title)                                  | 77           |
| Establishment of Truck Routes in Townships                                | 05/21/91                                                                                                                                                                  | 62           |
| Family and Medical Leave Act                                              | 01/06/04                                                                                                                                                                  | 87           |
| Farm Tile in the Right-of-Way                                             | 12/20/16                                                                                                                                                                  | 106          |
| Fixed Asset Policy                                                        | 09/21/04                                                                                                                                                                  | 88           |
| Freedom of Information                                                    | 07/02/85<br>(amended 04/17/90-add legal citation)<br>(amended 03/17/97-update language)<br>(amended 02/15/00-changes in titles)<br>(amended 06/02/15-rewritten)           | 51           |
| Hauling Agricultural Commodities During Spring Weight Restrictions        | 01/16/01<br>(amended 02/04/03-completely rewritten)<br>(amended 04/02/13)                                                                                                 | 81           |
| Illicit Discharge Elimination Program                                     | 07/20/10<br>(amended 08/06/13)<br>(amended 08/01/17, per MDEQ)                                                                                                            | 99           |
| <b>Indemnity Resolution</b>                                               | 06/03/86<br>(amended 04/17/90-add legal citation)                                                                                                                         | 53           |
| Information Systems Policy                                                | 09/20/99<br>(amended 04/09/02-driver license info)                                                                                                                        | 79           |
| Investments                                                               | 08/21/07                                                                                                                                                                  | 95           |
| Job Evaluation Plan and Compensation<br>System                            | 12/18/79<br>(amended 03/17/83-JEP program)<br>(amended 04/24/00-Unions & non-Union)<br>(amended 06/04/02-Eliminate reference to Union)                                    | 12           |
| Large Culvert Replacement Program                                         | 07/06/21                                                                                                                                                                  | 108          |
| Letter of Credit                                                          | 02/26/80<br>(amended 09/13/82-updated language)                                                                                                                           | 11A          |
| Letter of Credit (open cut permits)                                       | 02/26/80                                                                                                                                                                  | 26B          |
| Letter of Understanding with the<br>Drain Commissioner for Road Crossings | 02/26/80                                                                                                                                                                  | 11B          |
| Letter of Understanding with the<br>Drain Commissioner for Road Crossings | 02/26/80                                                                                                                                                                  | 26C          |

| POLICY<br>Loaning Snow Fence & Barricades                                | DATE ADOPTED 02/12/80 (amended 02/18/97-loan to PARC) (amended 09/07/10 – change to gov't agencies)                                                                                                                                                                                                                                                                                        | NUMBER<br>18 |
|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| Local Road System Funding Assistance<br>Program                          | 11/17/98 (amended 02/01/00-exclude engineering costs) (amended 06/19/01-changes in project scope require reevaluation/2 yr period carryover for func (amended 3/21/06 – allows "phased" projects) (amended 9/19/06 – emergency culvert replacement (amended 10/2/07 – include preservation projects) (amended 12.18.07 – extends eligibility) (amended 10/6/09 – allows ditching projects) |              |
| Longevity Death Benefit for<br>Salaried Employees                        | 02/12/80<br>(amended 02/15/00-salaried to non-union)<br>(rescinded 05/02/06 – no employees eligible)                                                                                                                                                                                                                                                                                       | 21           |
| Mailbox Replacement                                                      | 03/22/05                                                                                                                                                                                                                                                                                                                                                                                   | 89           |
| Mailbox Standards                                                        | 05/19/09                                                                                                                                                                                                                                                                                                                                                                                   | 97           |
| Maintenance of Private Roads                                             | 04/22/80<br>(amended 10/16/01-phase out in 5 years)<br>(amended 06/07/05 — phase out cancelled)                                                                                                                                                                                                                                                                                            | 32           |
| Management Staff, Department Organization and Organizational Chart       | 04/22/80 (amended 06/23/87-eliminate position) (amended 02/15/00-new positions) (amended 03/03/08 – eliminate position) (amended 02/01/11) (amended 09/20/22 – job title) (amended 11/07/22 – complete revision) (amended 12/19/23 - Elimination of Deputy Secretary                                                                                                                       | 34<br>ry)    |
| Media Policy                                                             | 05/19/97<br>(amended 08/17/97-clarify language)<br>(amended 02/15/00-change in titles)<br>(amended 09/20/22 – job title)                                                                                                                                                                                                                                                                   | 69           |
| Meeting with Township Officials                                          | 02/12/80                                                                                                                                                                                                                                                                                                                                                                                   | 15           |
| Michigan Unemployment Compensation                                       | 02/12/80<br>(amended 04/17/90-added legal citation)                                                                                                                                                                                                                                                                                                                                        | 20           |
| Minimum Width of Surfacing & Graded Shoulder for other than Sub. Streets | 03/04/80<br>(amended 02/26/85-design speed)divided A & B                                                                                                                                                                                                                                                                                                                                   | 27           |
|                                                                          | (amended 02/11/86-Construction)<br>(amended 04/17/90-add legal citation)<br>(amended 04/22/97-diff.criteria for<br>diff. classifications)                                                                                                                                                                                                                                                  | 27A          |
|                                                                          | (amended 02/11/86-Hvy. Mtc.)<br>(amended 04/17/90-add legal citation)                                                                                                                                                                                                                                                                                                                      | 27B          |
| Mowing of Local Roads                                                    | 02/12/80<br>(rescinded 07/27/83-allow mowing<br>intersections for clear vision)                                                                                                                                                                                                                                                                                                            | 17           |
| <b>Municipality Permit Fees</b>                                          | 01/12/82                                                                                                                                                                                                                                                                                                                                                                                   | 44           |

| POLICY                                                                  | DATE ADOPTED (amended 02/09/82-add reciprocal)                                                                                                                                       | NUMBER |
|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Natural Beauty Designation                                              | 06/01/93<br>(amended 02/18/97-eliminate fees)                                                                                                                                        | 65     |
| Notification of Fatalities involving<br>Road Commission Employees       | 01/19/88                                                                                                                                                                             | 57     |
| Obtaining Right-of-Way for<br>Construction projects on gravel roads     | 10/05/77<br>(voided 02/12/90-See Policy #6)<br>(rescinded 04/18/06)                                                                                                                  | 54     |
| Obtaining Right-of-Way for<br>Construction Projects on Local Roads      | 10/05/77<br>(amended 02/20/90-eliminate 66' and<br>change gravel to local)<br>(amended 04/17/90-add legal citation)                                                                  | 6      |
| Open Meetings Act                                                       | 03/12/80                                                                                                                                                                             | 28     |
| Optimum Financial Ratios                                                | 12/19/06                                                                                                                                                                             | 91     |
| Permit Requirements & Insurance                                         | 11/13/79<br>(amended 03/02/82-amend Haul Route Section)<br>(amended 04/17/90-add legal citation)                                                                                     | 11     |
| Policy Adoptions/Rejections                                             | 03/03/98                                                                                                                                                                             | 73     |
| Policy Against Violence in the Workplace                                | 10/07/03                                                                                                                                                                             | 86     |
| Procedure for Notification of Closing<br>or Posting Roads or Structures | 10/12/82<br>(amended 02/15/00-changes in titles)<br>(amended 02/03/09-change in job responsibilities)<br>(amended 09/20/22 – job title)                                              | 46     |
| Prohibition of Unlawful Retaliation in the Workplace                    | 10/07/03                                                                                                                                                                             | 85     |
| <b>Public Utility Vehicles During Wt Restrictions</b>                   | 04/15/08                                                                                                                                                                             | 96     |
| Railroad Grade Crossings                                                | 02/07/95                                                                                                                                                                             | 66     |
| Receiving, Documenting and Handling<br>Service Requests                 | 04/22/80 (amended 02/07/89-computer proc.) (amended 02/06/90-procedure update) (amended 02/18/97-change complaints to service requests) (amended 04/24/00-clarification of response) | 33     |
| Record Keeping on Work Performance:Consultants & Contractors            | 09/27/77<br>(amended 04/17/90-add legal citation)<br>(amended 02/25/98-add language)                                                                                                 | 5      |
| Removal of Hazardous Waste Material from Public Road Rights-of-Way      | 02/17/87<br>(amended 06/05/01-allow cleanup by crews if<br>substance known)                                                                                                          | 56     |
| Requests for Chloride House Spots<br>by Townships                       | 04/01/80<br>(amended 03/12/84-two twp reps.)                                                                                                                                         | 31     |

| POLICY                                                      | DATE ADOPTED                                                                                                                                                                                                          | NUMBER |
|-------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Resolutions Relative to Signature of Documents              | 07/01/80<br>(amended 07/22/87-change position)<br>(amended 02/15/00-position titles)<br>(amended 03/03/08 – change positions)<br>(amended 09/20/22 – job title)                                                       | 37     |
| Road Abandonment Fee                                        | 10/10/78<br>(rescinded 03/10/81-new policy #42)                                                                                                                                                                       | 8      |
| Road Name Change Fee                                        | 11/13/84<br>(amended 03/07/00-add Sheriff and Fire dept)<br>(amended 11/21/00-waive fee/emergency serv.)                                                                                                              | 50     |
| Road Name Signs on Local Roads                              | 02/12/80<br>(rescinded 02/25/98)                                                                                                                                                                                      | 24     |
| Safety Policy                                               | 02/13/79<br>(amended 04/09/85-updated language)<br>(amended 05/19/92-updated language)<br>(amended 04/07/98-updated language)<br>(amended 02/17/04-updated language)                                                  | 9      |
| Sale of Fuel                                                | 02/12/80<br>(amended 02/02/82-sell to Council on Aging)<br>(amended 06/21/05 —rewritten)                                                                                                                              | 19     |
| Selling One-Acre Parcels                                    | 02/12/80<br>(rescinded 09/22/81-parcels sold)                                                                                                                                                                         | 16     |
| Selling Sign Materials                                      | 11/25/80                                                                                                                                                                                                              | 40     |
| Seminars, Training Conferences<br>and Social Events         | 02/25/98<br>(attachment approved 04/07/98)<br>(attachment amended 02/06/07)<br>(attachment amended 09/19/17)                                                                                                          | 72     |
| Sewage Disposal System Event Procedures                     | 02/18/03                                                                                                                                                                                                              | 82     |
| Sick/Vacation Leave in Lieu<br>of Hospitalization Insurance | 07/12/77 (amended 02/06/90-added vacation)                                                                                                                                                                            | 4      |
| Sidewalks for Commercial Frontages                          | (amended 06/04/02-offer to non-union) 07/21/92                                                                                                                                                                        | 64     |
| Sign Retroreflectivity Management Policy                    | 12/20/11                                                                                                                                                                                                              | 101    |
| Signing Letters                                             | 04/27/77 (amended 09/11/79-change names to positions) (amended 02/25/98-add #8) (amended 10/06/98-clarifies language) (amended 04/06/99-Comm.correspondence) (amended 02/15/00-titles) (amended 09/20/22 – job title) | 2      |

| POLICY                                                                   | DATE ADOPTED                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | NUMBER |
|--------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Smoking in Public Places                                                 | 11/25/86 (amended 05/18/93-add legal citation & eliminate 4 rooms) (amended 08/15/95-eliminate 5 rooms) (amended 11/02/99-eliminate dispatch area) (amended 08/01/06 – rewritten)                                                                                                                                                                                                                                                                                            | 55     |
| Social Security Numbers                                                  | 11/1/05<br>(amended 09/20/22 – job title)                                                                                                                                                                                                                                                                                                                                                                                                                                    | 90     |
| Soil Erosion & Sedimentation Control                                     | 03/12/80<br>(amended 03/10/99-update language)<br>(amended 04/01/03-update language)                                                                                                                                                                                                                                                                                                                                                                                         | 30     |
| Special Assessments for Road or<br>Street Improvements                   | 05/27/80<br>(amended 04/01/97-update agreement)                                                                                                                                                                                                                                                                                                                                                                                                                              | 36     |
| Special Haul Route Policy                                                | 08/23/83<br>(amended 02/14/84-page 3 language)<br>(amended 12/17/02-totally rewritten)<br>(rescinded 7/19/05)<br>(amended 10/18/05 – totally rewritten)<br>(amended 04/02/13)                                                                                                                                                                                                                                                                                                | 49     |
| Specifications for Boring, Jacking and/or Tunneling County Roads         | 02/12/80<br>(amended 12/23/80-update language)<br>(amended 07/16/96-update language)<br>(amended 02/18/97-update language)                                                                                                                                                                                                                                                                                                                                                   | 26A    |
| Specifications and Procedures for Drive Installations                    | 02/12/80<br>(amended 02/17/87-add AASHTO)<br>(amended 04/17/90-added legal citation)<br>(amended 09/22/92-number of driveways)<br>(amended 12/05/02-Low use/Multi-family)<br>(amended 01/07/03-add private drive access)                                                                                                                                                                                                                                                     | 25     |
| Specifications and Procedures for Plat Development and Street Const.     | 02/12/80 (amended 02/07/89-add AASHTO) (amended 04/17/90-added legal citation) (amended 01/17/95-update language) (amended 04/24/00-increase cul-de-sac road) (amended 02/20/01-accepting roads built w/o engineering oversight) (amended 12/18/01-land split roads) (amended 04/23/02-electronic filing & paving approaches) (amended 09/16/03-trees in the r/w) (amended 09/16/08 – completely rewritten) (amended 12/21/10) (amended 11/19/13 – to meet DEQ requirements) | 26     |
| Speed Limits on County Roads, Establishment of                           | 06/19/07                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 94     |
| Standards of Conduct for Officers                                        | 10/20/98                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 74     |
| and Employees Supplemental General Conditions: Employment of Local Labor | (amended 02/15/00-change in titles)<br>06/06/78<br>(rescinded 02/12/80-due to county<br>board action)                                                                                                                                                                                                                                                                                                                                                                        | 7      |

| POLICY                                            | DATE ADOPTED                                                                                                                                                                                                 | NUMBER |
|---------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Title VI Plan                                     | 11/02/04<br>(amended 09/20/22 – job title)                                                                                                                                                                   | 23A    |
| Township Retaining Funds for Restoration of Roads | 01/19/88<br>(amended 02/15/00-change in titles)<br>(rescinded 01/16/07)                                                                                                                                      | 58     |
| Traffic Control Devices                           | 08/09/83<br>(amended 02/16/93-add legal citation<br>& update language)                                                                                                                                       | 48     |
| Traffic Impact Studies                            | 12/09/99                                                                                                                                                                                                     | 80     |
| Transfer of Surplus Primary Funds to Local Roads  | 12/09/10                                                                                                                                                                                                     | 100    |
| Use of Road Commission Owned Properties           | 05/20/03<br>(amended 03/03/08 – per Board approval)                                                                                                                                                          | 83     |
| Winter Maintenance Policy                         | 04/22/80 (amended 11/05/81-update procedures) (amended 02/14/84-update procedures) (amended 10/14/86-revised policy) (amended 12/18/01-revised complete policy) (amended 02/19/02-added language to summary) | 35     |
| Wireless Service Providers in the Right-of-Way    | 05/16/17                                                                                                                                                                                                     | 107    |

POLICY NUMBER DATE ADOPTED