

A M E N D E D

POLICY NO. 74

BOARD OF COUNTY ROAD COMMISSIONERS  
OF THE COUNTY OF ST. CLAIR

SUBJECT: Standards of Conduct for Officers and Employees

AMENDED: February 15, 2000

Legal Citation: Act 196, Public Acts of 1973, being 15.341 and 15.342,  
Michigan Compiled Laws

In accordance with the above referenced legal reference, the Board of County Road Commissioners of the County of St. Clair herewith adopts the following Standards of Conduct for its commissioners, officers and employees:

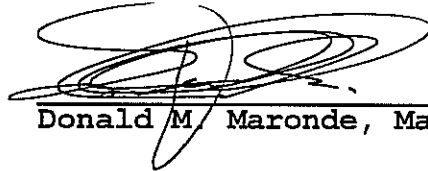
1. A commissioner, officer or employee shall not divulge to an unauthorized person confidential information acquired in the course of employment in advance of the time prescribed for its authorized release to the public.
2. A commissioner, officer or employee shall not represent his or her personal opinion as that of the official position of the commission.
3. A commissioner, officer or employee shall use personnel resources, property and funds under his or her official care and control judiciously and not for personal gain or benefit.
4. A commissioner, officer or employee shall not solicit or accept a gift or loan of money, goods, services or other thing of value for the benefit of a person or organization other than the St. Clair County Road Commission, which tends to influence the manner in which the commissioner, officer or employee performs official duties or serves as a reward for any action on his/her part.
5. A commissioner, officer or employee shall not engage in a business transaction in which the commissioner, officer or employee may profit from his or her official position or authority or benefit financially from confidential information which the public officer or employee has obtained or may obtain by reason of that position or authority.
6. A commissioner, officer or employee shall not engage in or accept employment or render services for any private or public interest when that employment or service is incompatible or in conflict with the discharge of his/her official duties or when that employment may tend to impair his/her independence of judgment or action in the performance of his/her official duties.
7. A commissioner, officer or employee shall not participate in the negotiation or execution of contracts, fixing of rates, issuance of permits or other regulation or supervision relating to any business entity in which he has, directly or indirectly, a financial or personal interest.

Any violation of the above should be referred to the Managing Director for investigation and disposition. In the event a violation of the above article(s) occurs by the Managing Director, the incident(s) shall be reported to the Director of Internal Services for reporting to the Commission.



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Leonard Hool, Chairman



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Donald M. Maronde, Managing Director

Adopted: 10-20-98