

A M E N D E D

POLICY #12

BOARD OF COUNTY ROAD COMMISSIONERS  
OF THE COUNTY OF ST. CLAIR

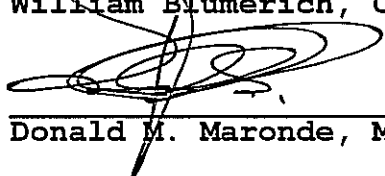
SUBJECT: Job Evaluation Plan and Compensation System (JEP)

AMENDED: June 4, 2002

The attached Compensation System and Job performance Evaluation Plan for Non-Union employees be adopted including the Job Evaluation Plan and its rules to:

1. Continue using the Job Evaluation Plan as developed.
2. Re-evaluation of positions will only be considered when the content of that position changes.

  
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William Blumerich, Chairman

  
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Donald M. Maronde, Managing Director

Adopted: 12-18-79  
Amended: 03-17-83  
Amended: 04-24-00